



Farzana Kashfi

Ms. Farzana Kashfi leads a new intervention called 'Social and Financial Empowerment of Adolescents' (SoFEA) at BRAC Bangladesh. SoFEA provides a comprehensive support structure to adolescent girls, consisting of a clubhouse where girls can socialize and receive life-skills education, financial education, livelihood training and microfinance assistance. The program is currently reaching out to over 12,700 girls in 5 sub-districts of rural Bangladesh. Ms. Kashfi graduated from the University of Toronto, Canada, with a degree in Mathematical Applications in Economics and Finance. Before joining BRAC, Farzana has worked in various capacities at the Acumen Fund (New York), World Bank (Bangladesh), Grameen Bank (Bangladesh) and the International Labour Organization (Switzerland).

Sarder Lutfor Rahman

Mr. Sarder Lutfor Rahman is the Project Manager of the Empowerment and Livelihood for Adolescents (ELA) Program of BRAC Tanzania. Building on his experiences with BRAC Education Program going back to 1989 and more specific adolescent programs since 1992, he initiated this innovative program in Tanzania in 2008. Both in Bangladesh and Tanzania he developed theme-focused booklets for Life Skills-Based Education and livelihood training manuals for adolescents. Mr. Lutfor Rahman's current responsibilities range from policy making, project proposal development, budget preparing and report writing to donor liaison, livelihood and financial literacy training, staff development and program implementation.

Mary Hallward-Driemeier

Dr. Mary Hallward-Driemeier, a Canadian national, is Lead Economist for Financial and Private Sector Development in the World Bank Group. Since joining the World Bank as a Young Professional in 1997, she has published articles on entrepreneurship, firm productivity, the impact of the investment climate on firm performance, the impact of financial crises, and determinants of foreign direct investment. Dr. Driemeier was the Deputy Director for the *World Development Report 2005: A Better Investment Climate for Everyone*. She helped establish the World Bank's Enterprise Surveys Program, now covering over 100,000 enterprises in 100 countries. She is also a founding member of the Microeconomics of Growth Network. She is currently the Task Team Leader for the regional flagship report *Expanding Economic Opportunities for Women in Africa*. She received her M.Sc. in development economics from Oxford University and her Ph.D. in economics from the Massachusetts Institute of Technology.